

## Velox Benefits Package

### Retirement

Velox has a 3% SimpleIRA matching plan. Velox will match up to 3% of your earnings that you invest in the plan.

### Fitness

#### Gym Membership

Velox will pay for your gym membership at SNAP fitness, provided you use it at least 10x per month.

#### Velox Teams

Throughout the year Velox puts together teams to compete in various athletic engagements. Velox pays for the entry fees, and uniforms.

### Paid Time Off

Velox provides 12 days of PTO every year for full-time employees. This includes 5 days of Sick PTO and 7 Days of Vacation Time. But both can be used for either sick or vacation.

### Ongoing Education

Velox provides 1 hour per week that **MUST** be used for ongoing education. Velox also provides short-day Wednesdays where employees get an additional 2 hours off to use toward life, or education.

#### Certifications Paid for:

- Server 2016
- Network+
- MTA
- MCSA
- CSSA (Sonicwall)
- CSSP (Sonicwall)

#### The payout is currently calculated based on:

- \$240.00 allotment for training. You can choose whatever training you want (library, testout.com, COCC, CMIT footing the bill, etc), you get \$240 bucks for it.
- Price of ONE certification test (Prices vary between \$150-\$300)
- 40% of the sum of 'a' and 'b'

Total payout is typically between \$550-\$750. Payout given with certificate and pass date shown

### Snacks

Velox provides healthy snacks for consumption during the day.

- Veggies
- Fruits
- Cereal Bar
- Chips

## Beer Thirty

Every two weeks we take a Friday afternoon (4:00-5pm) to celebrate and enjoy each others company.